Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 8/29/2009 Payroll # 1

I, Melissa Grisham (name of signatory part), Payn// Managektitle) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

8/23/2009 and ending 8/29/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll
has been paid, as indicated on the payroll, an amount not less than the sum
of the applicable basic hourly wage rate plus the amount of the required
fringe benefits as listed in the contract, except as noted in Section 4(c)
below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title signature Musical Francisco Signature Musical Francisco Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

RECEIVED

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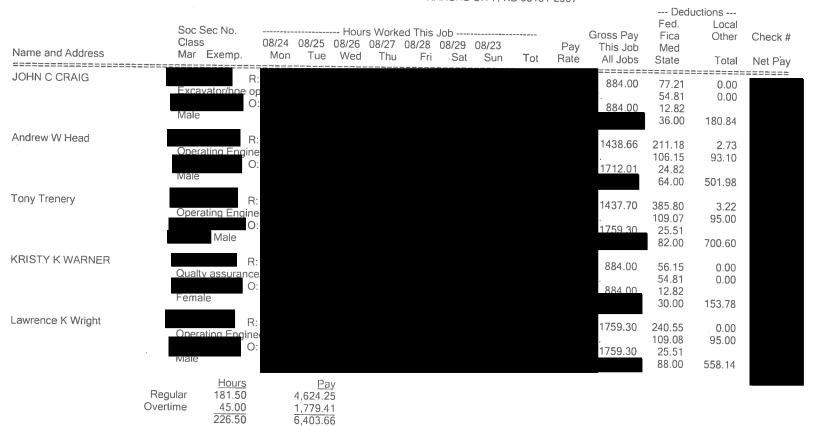
SUPERFUND DIVISION

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 8/29/2009

Payroll # 1



Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

CUSTOMER
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/5/2009 Payroll # 2

state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 8/30/2009 and ending 9/5/2009, all persons employed on said project have

been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

- 2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
- 3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.
 - 4] That:
 - (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXC	EPHON (CRAFT)	EXPLANATION	
REMARKS			

Name and title signature MUCA GYIMUM, MWH MWW MWW MAN Subject The The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/5/2009 Payroll # 2

--- Deductions ---

Name and Address	Soc Sec No Class 08/3 Mar Exemp. Mo	1 09/01 09/02	09/05	Tot	Pay Rate	Gross Pay This Job All Jobs	Fed. Fica Med State	Local Other Total	Check # Net Pay
JOHN C CRAIG	R: Excavator/hoe op O:					663.00 663.00	44.06 41.10 9.61	0.00	
Andrew W Head	Male R:					964.80	22.00 164.10	116.77 0.00	
	Operating Engine O: Male					1522.85	94.41 22.08 45.00	85.50 411.09	
Keith Stubbs	R: Teamster Group 2 O:					169.27 1274.60	190.13 79.02 18.48	0.00 86.00	
	Male O.					1274.00	47.00	420.63	
Tony Trenery	R: Operating Engine					1201.25	319.59 94.42	3.22 85.50	
	O: Male					1522.85	22.08 67.00	591.81	
KRISTY K WARNER	R: Qualty assurance					510.00	2.10 31.62	0.00 0.00	
	O: Female					510.00	7.39 8.00	49.11	
Lawrence K Wright	R: Operating Engine					1759.30	240.55 109.07	0.00 95.00	
	Male O:					1759.30	25.51 88.00	558.13	
	Hours 170.50	Pay 4,432.07 835.55 5,267.62							

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907 Job Number: 09-101 Week Ending: 9/12/2009 Payroll # 3

MUSSA GYISHAM (name of signatory part) Mynil Muhugukiitle) do hereby

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/6/2009 and ending 9/12/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967: 76 Stat. 357: 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

The Willful Palsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/12/2009 Payroll # 3

						KA	NSAS	CITY, K	S 66101	-2907				
													ictions	
	Soc Sec No.			Harm	rs Worke	ا حادات	a la				Gross Pav	Fed.	Local	Ob1- #
	Class	09/07	09/08		09/10			09/06		Pay	This Job	Fica Med	Other	Check #
Name and Address	Mar Exemp.	Mon	Tue		Thu	Fri	Sat		Tot	Rate	All Jobs	State	Total	Net Pay
=======================================											<u>==</u> ======	=======		======
Jerry Boyd	F										600.00	24.08	0.00	
	TRUCK DRIVER										600.00	37.20	0.00	
	Male):									600.00	8.70 15.00	84.98	
	- INDIC											13.00	04.50	
JOHN C CRAIG	F	₹:									680.00	46.61	0.00	
	Excavator/hoe											42.16	0.00	
):									680.00	9.86	101.00	
	Male											23.00	121.63	
JAMES E. DOWNS	F	R:									600.00	8.65	0.00	
	TRUCK DRIVER											37.20	0.00	
):									600.00	8.70		
	Male											15.00	69.55	
GERALD H. GOODMAN JR	F	R:									600.00	36.20	0.00	
	Excavator/hoe o	pe										37.20	0.00	
):									600.00	8.70		
	Male											17.00	99.10	
Richard D. Green	F	۶.									600.00	2 5.67	0.00	
Mehard D. Green	TRUCK DRIVER	λ.									000.00	37.20	0.00	
											600.00	8.70		
	Male											15.00	86.57	
A and annual NATA based											1105.60	104.51	0.00	
Andrew W Head	Operating Engin										1125.60	104.51 69.79	0.00 66.50	
	Operating Engin										1125.60	16.32	00.50	
	Male											45.00	302.12	
James F. Heflin, Jr.	TRUCK DRIVER										600.00	36.20	0.00	
	TRUCK DRIVER										600.00	37.20 8.70	0.00	
	Male	·									000.00	17.00	99.10	
Daniel L Jarrell	F	₹:									480.00	37.66	0.00	
	LABORER	\.									480.00	29.76 6.96	0.00	
	Male). 									480.00	31.00	105.38	
	- Maio											01.00	100.00	
Garth Jarrell	F										680.00	67.66	0.00	
	Excavator/hoe										600.00	42.16	0.00	
	Male):									680.00	9.86 28.00	147.68	
	Maic											20.00	147.00	
David B. Jessee	F	₹:									680.00	67.66	0.00	
	Excavator/hoe	ре										42.16	0.00	
):									680.00	9.86	150.60	
	Male											31.00	150.68	
Ricky B Jones	F	R:									600.00	0.00	0.00	
•	TRUCK DRIVER											37.20	0.00	
):									600.00	8.70	= 4.00	
	Male											9.00	54.90	
SHAWN L. LEWIS	F	₹:									600.00	36.20	0.00	
	TRUCK DRIVER	₹										37.20	0.00	
											600.00	8.70		
	Male											23.00	105.10	
Jason W Lonon	F	₹:									600.00	15.67	0.00	
-300: 11 20:00:	TRUCK DRIVE	3										37.20	0.00	
											600.00	8.70		
	Male											23.00	84.57	
JACOB D. RION	F	,									480.00	48.19	0.00	
JACOB D. NION	LABORER	١.									400.00	29.76	0.00	
):									480.00	6.96		
	Male											18.00	102.91	

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/12/2009 Payroll # 3

--- Deductions ---

Fed. Local Soc Sec No. - Hours Worked This Job ---Gross Pay Fica Other Check # 09/07 09/08 09/09 09/10 09/11 09/12 09/06 Pay Class This Job Med Name and Address Mar Exemp. Mon Tue Wed Thu Fri Sat Sun Tot Rate All Jobs State Total Net Pay ______ ==== _______ JESSIE D. RION R: 680.00 16.65 0.00 Excavator/hoe op 42.16 0.00 680.00 0: 9.86 18.00 86.67 Male STANLEY EARL RION 600.00 15.67 0.00 TRUCK DRIVER 37.20 0.00 600.00 O: 8.70 75.57 Male 14.00 Shane A Robison 600.00 86.19 0.00 TRUCK DRIVER 37.20 0.00 600.00 8.70 0: 26.00 158.09 Male Stevi D. Smith 480.00 48.19 0.00 R: 29.76 **ABORER** 0.00 480.00 O: 6.96 18.00 102.91 1004.85 Keith Stubbs 144.23 0.00 Teamster Group 2 67.64 76.00 1090.98 15.82 O: Male 46.00 349.69 600.00 0.00 76.19 WILLIE I. TANNER R: TRUCK DRIVER 37.20 0.00 600.00 8.70 0: 26.00 148.09 Male Tony Trenery R: 1286.40 253.39 0.00 79.76 76.00 aine 1286.40 0: 18.66 Male 70.00 497.81 KRISTY K WARNER R: 680.00 25.55 0.00 Qualty assurance 42.16 0.00 O: 680.00 9.86 17.00 94.57 Female 1437.70 240.55 R: 0.00 Lawrence K Wright Operating Engine 109.08 95.00 1759.30 25.51 O: Male 68.00 538.14 **Hours** Pay Regular 900.00 15,821.65

472.90

16,294.55

Overtime

10.00

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/19/2009 Payroll # 4

IMUKA GNOWM (name of signatory part), MINIMUM (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on 9/13/2009 and ending 9/19/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will

been paid the full weekly wages earned, that no rebates have been of will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

- 2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
- 3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.
 - 4] That:
 - (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

(a) EYCEDTION (CDAET)

---Éach laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(C) EXCEPTION	(CIVALL)	EXILANATION	
REMARKS			

EYDLANATION

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079 Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/19/2009 Payroll # 4

--- Deductions ---

											Fed.	JCTIONS	
	Soc Sec No.			Hour	s Worked T	his Job				Gross Pay	Fica	Local Other	Check #
	Class	09/14	09/15		09/17 09/		09/13		Pay	This Job	Med	Other	OHECK #
Name and Address	Mar Exemp.	Mon				Fri Sat		Tot	Rate	All Jobs	State	Total	Net Pay
	= <u>=======</u> ===		=====	=====									
Jerry Boyd	R									487.50	7.20	0.00	
	TRUCK DRIVER									497 50	30.23	0.00	
	Malo	:								487.50	7.07 9.00	53.50	
	Male										9.00	33.30	
JOHN C CRAIG	R	:								935.00	87.68	0.00	
	Excavator/hoe o	pi									57.97	0.00	
	0									935.00	13.56		
	Male										39.00	198.21	
										450.00			
JAMES E. DOWNS	TOUCK DOWN									450.00	0.00	0.00	
	TRUCK DRIVER									450.00	27.90 6.53	0.00	
	Male									430.00	10.00	44.43	
	Widio										, , , ,		
GERALD H. GOODMAN JR	R	:								480.00	18.20	0.00	
	Excavator/hoe o	p									29.76	0.00	
	0	:								480.00	6.96		
	Male										13.00	67.92	
Richard D. Green	R									210.00	0.00	0.00	
Richard D. Green	TRUCK DRIVER									210.00	13.02	0.00	
	O									210.00	3.05	0.00	
	Male										2.00	18.07	
Andrew W Head	R									1759.30	223.00	0.00	
	Operating Engine										109.08	95.00	
	Mala O	:								1759.30	25.51	527.50	
	Male										85.00	537.59	
Daniel L Jarrell	R									96.00	0.00	0.00	
Darner E darren	LABORER									00.00	5.95	0.00	
	0	:								96.00	1.39		
	Male										15.00	22.34	
	_												
Garth Jarrell	R	:								170.00	0.00	0.00	
	Excavator/hoe o	P								170.00	10.54 2.47	0.00	
	Male	•								170.00	2.00	15.01	
	WILLIC										2.00	10.01	
David B. Jessee	R									935.00	122.78	0.00	
	Excavator/hoe o	р									57.97	0.00	
	C	:								935.00	13.56		
	Male										47.00	241.31	
loon M.Lonon										622.50	10 50	0.00	
Jason W Lonon	TRUCK DRIVER									022.50	18.52 38.60	0.00 0.00	
	C):								622.50	9.03	0.00	
	Male										25.00	91.15	
JACOB D. RION	R	:								96.00	0.00	0.00	
	LABORER										5.95	0.00	
	Male	1								96.00	1.39	8.34	
	Male										1.00	0.54	
JESSIE D. RION	R	:								884.00	47.22	0.00	
	Excavator/hoe o	р									54.81	0.00	
	C									884.00	12.82		
	Male										29.00	143.85	
Charlis D. Comilia										00.00	0.00	0.00	
Stevi D. Smith	LABORER R									96.00	0.00 5.95	0.00 0.00	
	CABORER									96.00	1.39	0.00	
	Female										1.00	8.34	
Keith Stubbs	R	:								1281.95	268.22	0.00	
	Teamster Group									1500 05	97.28	100.00	
	Male	:								1569.05	22.75	553.25	
	Male										65.00	333.23	

1 4. 4 <u>Job</u> Badger-Lawton Cherokee County

<u>Contractor</u> Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/19/2009 Payroll # 4

							14	1110/10	OIT I, IX	00101	-2307				
											ictions				
													Fed.	Local	
	Soc S	Sec No.			Hou	's Work	ed This	Job				Gross Pay	Fica	Other	Check #
	Class	i	09/14	09/15	09/16	09/17	09/18	09/19	09/13		Pay	This Job	Med		
Name and Address	Mar	Exemp.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Tot	Rate	All Jobs	State	Total	Net Pay
Tony Trenery		R:						=====			=====	1759.30	385.80	0.00	
, ,	Opera	ating Engine											109.07	95.00	
		0										1759.30	25.51		
		Male											101.00	716.38	
														, , , , , ,	
KRISTY K WARNER		R:										935.00	63.80	0.00	
	Qualty	v assurance											57.97	0.00	
		0										935.00	13.56		
	Fema												34.00	169.33	
Lawrence K Wright		R:										1901.17	276.01	0.00	
	Opera	atina Engine	9										117.87	100.70	
		0										1901.17	27.57		
	Male												97.00	619.15	
		Hours		Pa	av										
	Regular	492.50		10,126.0											
	Overtime	82.00		2,972.											
		574.50		13,098.											

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/26/2009 Payroll # 5

MUSUGIIMM (name of signatory part) MYNI MUNIGIK (title) do hereby

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

9/20/2009 and ending 9/26/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Éach laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

Name and title willful Signature The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

RECEIVED

NOV 05 2009

SUPERFLINID DIVISION

Male

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/26/2009 Payroll # 5

50.39

10.00

--- Deductions ---Fed. Local Soc Sec No. Hours Worked This Job ---Gross Pay Fica Other Check # 09/21 09/22 09/23 09/24 09/25 09/26 09/20 Pay Class This Job Med Name and Address Mar Exemp. Mon Tue Wed Thu Fri Sat Sun Tot Rate All Jobs State Total Net Pay ______ ======= ===== JOHN C CRAIG R: 1164.50 145.06 0.00 Excavator/hoe op 72.20 0.00 1164.50 16.88 54.00 288.14 JAMES E. DOWNS R: 1005.00 65.37 0.00 TRUCK DRIVER 62.31 0.00 1005.00 0 14.57 37.00 179.25 GERALD H. GOODMAN JR R: 420.00 11.71 0.00 26.04 0.00 OD 420.00 6.09 0 54.84 Male 11.00 465.00 Richard D. Green 9.19 0.00 TRUCK DRIVER 28.83 0.00 465.00 0: 6.74 11.00 55.76 Male 1806.59 234.82 Andrew W Head 0.00 Operating Engine 112.01 96.90 1806.59 26.20 0: 557.93 Male 88.00 480.00 0.00 R: 18.20 James F. Heflin, Jr. TRUCK DRIVER 29.76 0.00 0: 480.00 6.96 Male 13.00 67.92 396.00 25.06 Daniel L Jarrell R: 0.00 **ABORER** 24.55 0.00 396.00 O: 5.74 26.00 81.35 Garth Jarrell 544.00 47.26 0.00 Excavator/hoe op 33.73 0.00 0: 544 00 7.88 20.00 108.87 Male David B. Jessee 1164.50 180.15 0.00 R: Excavator/hoe op 72.20 0.00 1164.50 16.88 0 Male 62.00 331.23 480.00 Ricky B Jones R 0.00 0.00 TRUCK DRIVER 29.76 0.00 480.00 6.96 0 Male 5.00 41.72 Jason W Lonon 465.00 2.17 0.00 TRUCK DRIVER 28.83 0.00 465.00 0: 6.74 52.74 15.00 606.00 67.09 0.00 JACOB D. RION R: LABORER 37.57 0.00 606.00 8.79 0 26.00 139.45 Male 1139.00 JESSIE D. RION R: 85.47 0.00 Excavator/hoe op 70.62 0.00 1139.00 0: 16.51 45.00 217.60 Male STANLEY EARL RION 480.00 3.67 0.00 TRUCK DRIVER 29.76 0.00 480.00 0: 6.96

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 9/26/2009 Payroll # 5

--- Deductions ---Fed. Local Soc Sec No. Hours Worked This Job --Gross Pay Fica Other Check # Class 09/21 09/22 09/23 09/24 09/25 09/26 09/20 Pay This Job Med All Jobs Thu Name and Address Mar Exemp. Mon Tue Wed Fri Sat Sun Tot Rate State Total Net Pay _____ ====== R: 396.00 35.59 0.00 Stevi D. Smith LABORER 24.55 0.00 396.00 O: 5.74 13.00 78.88 Female Keith Stubbs 1716.29 356.56 0.00 116.84 115.01 1884.55 27.33 Male 92.00 707.74 480.00 WILLIE I. TANNER R: 58.19 0.00 TRUCK DRIVER 29.76 0.00 480.00 6.96 0: 112.91 Male 18.00 Tony Trenery R: 1759.30 385.80 0.00 Operating Engine 109.08 95.00 1759.30 25.51 0: Male 101.00 716.39 1037.00 KRISTY K WARNER R: 79.10 0.00 Qualty assurance 64.29 0.00 1037.00 15.04 198.43 Female 40.00 2539.60 R: 443.66 0.00 Lawrence K Wright Operating Enginee 157.46 126.36 2539.60 36.82 0: 902.30 Male 138.00

 Regular
 716.00
 13,413.60

 Overtime
 156.00
 5,130.18

 872.00
 18,543.78

5 8 - 2 -

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 10/3/2009 Payroll # 6

WISNUM(name of signatory part) MWWII MUNUGUKitle) do hereby

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencina on 9/27/2009 and ending 10/3/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating

(Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR **PROGRAMS**

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Éach laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

signature

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

SUPERFUND DIVISION

Male

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 10/3/2009 Payroll # 6

24.00

141.11

--- Deductions ---Fed. Local -- Hours Worked This Job ---Gross Pav Soc Sec No. Fica Other Check # Class 09/28 09/29 09/30 10/01 10/02 10/03 09/27 Pay This Job Med Name and Address Mar Exemp. Mon Tue Wed Thu Fri Sat Sun Tot Rate All Jobs State Total Net Pay ______ JOHN C CRAIG R: 1024.25 110.00 0.00 Excavator/hoe op 63.51 0.00 1024.25 0: 14.86 233.37 45.00 1190.00 0.00 JAMES E. DOWNS 93.12 TRUCK DRIVER 73.78 0.00 1190.00 0: 17.25 49.00 233.15 GERALD H. GOODMAN JR 712.50 53.08 0.00 Excavator/hoe op 44.18 0.00 712.50 0: 10.33 Male 21.00 128.59 712.50 0.00 0.00 Richard D. Green TRUCK DRIVER 44.18 0.00 712 50 10.33 54.51 Male 0.00 1617.43 211.18 0.00 Andrew W Head R Operating Engine 106.14 93.10 1712.01 0: 24.82 76.00 511.24 James F. Heflin, Jr. 881.25 78.39 0.00 TRUCK DRIVER 54.64 0.00 881.25 12.78 0: 32.00 177.81 Male Daniel L Jarrell 633.00 60.61 0.00 LABORER 39.25 0.00 633.00 O: 9.18 40.00 149.04 Male Garth Jarrell 971.25 131.84 0.00 R: Excavator/hoe op 60.22 0.00 0: 971.25 14.09 253.15 Male 47.00 1024.25 145.09 0.00 David B. Jessee R: Excavator/hoe op 63.50 0.00 1024.25 14.85 0: Male 53.00 276.44 Ricky B Jones 881.25 25.75 0.00 TRUCK DRIVER 54.64 0.00 881.25 0: 12.78 Male 19.00 112.17 Jason W Lonon 813.75 0.00 47.21 TRUCK DRIVER 50.45 0.00 813.75 11.80 0: 146.46 Male 37.00 450.00 0.00 R: 43.69 JACOB D. RION LABORER 27.90 0.00 450.00 0: 6.52 Male 17.00 95.11 JESSIE D. RION 935.00 54.87 0.00 Excavator/hoe op 57.97 0.00 935.00 0: 13.56 159.40 Male 33.00 STANLEY EARL RION 847.50 52.27 0.00 TRUCK DRIVER 52.55 0.00 0: 12.29

4 8 4 76 4

<u>Contractor</u> Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

21,461.07

1031.00

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 10/3/2009 Payroll # 6

	Class 09/28 09/29 09/30 10/01 10/02 10/03 09/27 Pay This Job Med	Check #
Name and Address		Net Pay
Stevi D. Smith	R: 741.00 91.83 0.00 LABORER 45.95 0.00 741.00 10.75	
	Female 0 O: 10.75 35.00 183.53	
Keith Stubbs	R: 1272.59 268.22 0.00 97.29 100.00	
	Male 0: 1569.05 22.75 66.00 554.26	
WILLIE I. TANNER	R: 881.25 136.89 0.00 TRUCK DRIVER 54.64 0.00	
	O: 881.25 12.78 Male 44.00 248.31	
Tony Trenery	R: 0.00 Operating Engine 1759.30 385.80 0.00 109.08 95.00	
	O: 1759.30 25.51 Male 101.00 716.39	
KRISTY K WARNER	935.00 63.80 0.00	
	Qualty assurance 57.97 0.00 O: 935.00 13.55 Female 34.00 169.32	
Lawrence K Wright	R: 3178.00 622.41 0.00	
	Operating Engine . 197.03 152.00 O: 3178.00 46.08 Male . 179.00 1196.52	
	Male 179.00 1196.52	
	Hours Pay Regular 794.50 14,531.47	
	Overtime 236.50 6,929.60	

J 4 2 .

Badger-Lawton Cherokee County

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 11/14/2009 Payroll # 12

--- Deductions ---Fed. Local

Name and Address	Soc Sec No. Class 11/09 1 Mar Exemp. Mon	Hours Worked This Job 1/10 11/11 11/12 11/13 11/14 11/08 Tue Wed Thu Fri Sat Sun	Pay Tot Rate		Fica Med State	Other Total	Check # Net Pay
Shane A Robison	R: TRUCK DRIVER O:			735.00 735.00	110.33 45.57 10.66	0.00 0.00	
	Male				35.00	201.56	
Stevi D. Smith	R: LABORER O:			732.00 732.00	89.58 45.38 10.62	0.00 0.00	
	Female O.			732.00	34.00	179.58	
WILLIE I. TANNER	R: TRUCK DRIVER			600.00	76.19 37.20	0.00 0.00	
	O:			600.00	8.70 26.00	148.09	
Tony Trenery	R: Operating Engine			1641.09	352.70 101.75	0.00 90.26	
	O: Male			1641.09	23.79 93.00	661.50	
KRISTY K WARNER	R: Qualty assurance			935.00	63.80 57.97	0.00 0.00	
	Female O:			935.00	13.56 34.00	169.33	
Michael S. Waterman	R: Excavator/hoe op			680.00	9.63 42.16	0.00 0.00	
	O: Male			680.00	9.86 14.00	75.65	
Lawrence K Wright	R: Operating Engine			1995.75	299.66 123.74	0.00 104.50	
	Male O:			1995.75	28.94 103.00	659.84	

Regular Overtime Hours 840.00 190.50 1030.50

Pay 15,172.80 4,871.04 20,043.84

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 11/21/2009 Payroll # 13

I, MUISSA GVISHUM_ (name of signatory part), MVIII MUNUYW(title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

11/15/2009 and ending 11/21/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)

EXPLANATION

RE	:IVI	AL	KK	S
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Name and title signature MUNICALANIANM, MANIMAN Signature MUNICALANIANM, MANIMAN Signature Munical Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

1 (1)

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 11/21/2009 Payroll # 13

					KANSAS	CITY, KS	S 6610	1-2907			-	
											uctions	
										Fed.	Local	
	Soc Sec No.			s Worked Th				_	Gross Pay	Fica	Other	Check #
Name at Add	Class			11/19 11/2		11/15	 .	Pay	This Job	Med		
Name and Address	Mar Exemp.	Mon	Wed		ri Sat		Tot	Rate	All Jobs	State	Total	Net Pay
JOHN C CRAIG			 					=====	1020 50			======
JOHN C CRAIG	Excavator/hoe o								1030.50	111.56 63.89	0.00 0.00	
	CXCavatol/floe). D							1030.50	14.94	0.00	
	Male	, .							1030.30	45.00	235.39	
	Widto									10.00	200.00	
JAMES E. DOWNS	F	:							935.00	54.87	0.00	
	TRUCK DRIVER									57.97	0.00	
):							935.00	13.55		
	Male									33.00	159.39	
05041511 00051411115												
GERALD H. GOODMAN JR	F	:							600.00	36.20	0.00	
	Excavator/hoe o									37.20	0.00	
	Male	, .							600.00	8.70 17.00	99.10	
	Male									17.00	33.10	
Richard D. Green	R	:							600.00	25.67	0.00	
	TRUCK DRIVER									37.20	0.00	
	C								600.00	8.70		
	Male									15.00	86.57	
Justin R Grisham	F	l:							1600.00	133.56	0.00	
										99.20	0.00	
	A4-1-):							1600.00	23.20	040.00	
	Male									64.00	319.96	
James F. Heflin, Jr.	F								75.00	0.00	0.00	
James F. Neilli, Jr.	TRUCK DRIVER								75.00	4.65	0.00	
	C								75.00	1.09	0.00	
	Male									0.00	5.74	
Daniel L Jarrell	R	:							384.00	23.26	0.00	
	LABORER									23.81	0.00	
	C):							384.00	5.56		
	Male									25.00	77.63	
Contle Investi									1000 75		0.00	
Garth Jarrell	Fyggypter/hag								1038.75	148.72	0.00	
	Excavator/hoe o	b.							1038.75	64.40 15.06	0.00	
	Male	,							1038.73	51.00	279.18	
	Widie									31.00	2/3.10	
David B. Jessee	R	:							990.00	136.53	0.00	
	Excavator/hoe o									61.38	0.00	
	C								990.00	14.35		
	Male									51.00	263.26	
Ricky B Jones	R	:							813.75	15.99	0.00	
	TRUCK DRIVER									50.45	0.00	
	Male):							813.75	11.80	05.04	
	iviale									17.00	95.24	
SHAWN L. LEWIS	R								825.00	69.95	0.00	
J LETTIO	TRUCK DRIVER	2							. 525.00	51.15	0.00	
	C	: [825.00	11.96	2.00	
	Male									38.00	171.06	
Jason W Lonon	R	:							791.25	43.83	0.00	
	TRUCK DRIVER									49.05	0.00	
	Mala):							791 25	11.47	120.25	
	Male									35.00	139.35	
James L. Nelson	R								782.00	102.08	0.00	
J55 L. 11010011	Excavator/hoe o	D							, 02.00	48.48	0.00	
	C):							782.00	11.34	3.00	
	Male									38.00	199.90	
JACOB D. RION	R	:							480.00	48.19	0.00	
	LABORER									29.76	0.00	
	Mala):							480.00	6.96	100.01	
	Male									18.00	102.91	

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Hours

837.00

210.50

1047.50

Regular

Overtime

Pay 15,231.80

5,810.64 21,042.44 Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 11/21/2009 Payroll # 13

--- Deductions ---

Fed. Local Soc Sec No. Hours Worked This Job -Gross Pay Fica Other Check # 11/16 11/17 11/18 11/19 11/20 11/21 11/15 Pay This Job Med Class State All Jobs Name and Address Mar Exemp. Mon Tue Wed Thu Fri Sat Sun Tot Rate Total Net Pay _____ _____ -----1190.00 93.12 0.00 JESSIE D. RION R: Excavator/hoe op 73.78 0.00 1190.00 17.25 0: 49.00 233.15 Male 1050.00 STANLEY EARL RION 82.64 0.00 TRUCK DRIVER 65.10 0.00 1050.00 0: 15.23 37.00 199.97 Male 780.00 0.00 Shane A Robison R 121.58 TRUCK DRIVER 48.36 0.00 780.00 11.31 0 38.00 219.25 Male 912.00 134.58 0.00 Stevi D. Smith LABORER 56.55 0.00 912.00 13.22 0 Female 46.00 250.35 1782.96 392.42 0.00 Tony Trenery 110.54 95.96 Operating Engine 1782.96 25.86 0: 102.00 726.78 Male 1139.00 103.59 0.00 KRISTY K WARNER R: 70.61 0.00 Qualty assurance 1139.00 16.51 237.71 47.00 Female 680.00 9.63 0.00 Michael S. Waterman R: Excavator/hoe op 42.16 0.00 680.00 9.86 0: Male 14.00 75.65 2563.23 450.27 0.00 Lawrence K Wright Onerating Engine 158.92 127.30 2563.23 37.17 0: Male 140.00 913.66

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 11/28/2009 Payroll # 14

I, Melissa GrishaM (name of signatory part), Payral Manager (title) do hereby

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

11/22/2009 and ending 11/28/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Éach laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)	EXPLANATION	
REMARKS		

Name and title, signature Manager The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 11/28/2009 Payroll # 14

-- Deductions ---

Fed. Local Hours Worked This Job -Gross Pay Other Check # Soc Sec No. Fica Class 11/23 11/24 11/25 11/26 11/27 11/28 11/22 Pay This Job Med All Jobs State Total Fri Sun Rate Net Pay Name and Address Mar Exemp. Mon Tue Wed Thu Sat Tot 0.00 JOHN C CRAIG R: 567.00 29.66 Excavator/hoe op 35.15 0.00 567.00 8.22 O: 16.00 89.03 Male 518.50 JAMES E. DOWNS 0.50 0.00 TRUCK DRIVER 32.15 0.00 518.50 7.52 0: Male 13.00 53.17 420.00 11.71 0.00 GERALD H. GOODMAN JR R: 26.04 Excavator/hoe op 0.00 O: 420.00 6.09 11.00 54.84 Male Richard D. Green R 270.00 0.00 0.00 TRUCK DRIVER 16.74 0.00 270.00 3.92 0: 4.00 24.66 600.00 133.56 0.00 Justin R Grisham R: 99.20 0.00 600.00 23.20 O: 64.00 319.96 Male 450.00 14.71 0.00 James F. Heflin, Jr. R: TRUCK DRIVER 27.90 0.00 0: 450.00 6.52 12.00 61.13 Male 450.00 33.16 0.00 Garth Jarrell R: Excavator/hoe op 27.90 0.00 450.00 6.52 0: Male 14.00 81.58 540.00 0.00 46.66 David B. Jessee R: Excavator/hoe op 33.48 0.00 540.00 7.83 0: Male 22.00 109.97 Ricky B Jones R 450.00 0.00 0.00 TRUCK DRIVER 27.90 0.00 0: 450.00 6.53 4.00 38.43 Male 450.00 14.71 0.00 SHAWN L. LEWIS R TRUCK DRIVER 27.90 0.00 0 450.00 6.52 14.00 63.13 Male 450.00 0.00 0.67 Jason W Lonon R TRUCK DRIVER 27.90 0.00 450.00 6.53 0 14.00 49.10 Male 476.00 47.59 0.00 James L. Nelson R: Excavator/hoe op 29.52 0.00 476.00 0: 6.90 102.01 18.00 Male 372.00 31.99 0.00 R: JACOB D. RION **ABORER** 23.06 0.00 372.00 5.39 0 12.00 72.44 Male 476.00 0.00 0.00 JESSIE D. RION R xcavator/hoe 29.51 0.00 or 6.91 476.00 \cap 11.00 47.42

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

 $\frac{0.00}{657.50}$

0.00 12,564.77

Overtime

Customer
U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 11/28/2009 Payroll # 14

	Soc Sec No.		Hours Wo	orked This	Job				Gross Pay	Fed. Fica	uctions Local Other	Check #
Name and Address	Class Mar Exemp.	11/23 11/24 Mon Tue			11/28 Sat	11/22 Sun	Tot	Pay Rate	This Job All Jobs	Med State	Total	Net Pay
STANLEY EARL RION	R: TRUCK DRIVER 2 O:			tion then such some death death dear some	the desirate see that the	#			450.00 450.00	0.67 27.90 6.52	0.00 0.00	THE COLD STATE STA
	Male 2 0.								450.00	9.00	44.09	
Shane A Robison	R: TRUCK DRIVER								450.00	63.69 27.90	0.00 0.00	
	Male O:								450.00	6.52 17.00	115.11	
Stevi D. Smith	R: LABORER								396.00	35.59 24.55	0.00 0.00	
	O: Female								396.00	5.74 13.00	78.88	
WILLIE I. TANNER	R: TRUCK DRIVER								457.50	54.82 28.36	0.00	
	Male O:								457.50	6.63 17.00	106.81	
Tony Trenery	R: Excavator/hoe op								775.00	125.33 48.05	0.00 0.00	
	Male O:								775.00	11.23 37.00	221.61	
KRISTY K WARNER	R: Qualty assurance								340.00	0.00 21.08	0.00	
	Female O:								340.00	4.93 2.00	28.01	
Michael S. Waterman	R: Excavator/hoe op								476.00	0.00 29.52	0.00	
	Male								476 00	6.90 7.00	43.42	
Lawrence K Wright	R: Excavator/hoe op								1730.77	233.41 107.30	0.00	
	Male O:								1730.77	25.09 86.00	451.80	
	Regular 657.50	12,564.								_		

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079 Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/5/2009 Payroll # 15

I, MUSSING ISham (name of signatory part), MY SIM (MUL) (title) do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

11/29/2009 and ending 12/5/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll
has been paid, as indicated on the payroll, an amount not less than the sum
of the applicable basic hourly wage rate plus the amount of the required
fringe benefits as listed in the contract, except as noted in Section 4(c)
below.

(c) EXCEPTION (CRAFT)

EXPLANATION

REMARKS

The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/5/2009 Payroll # 15

					KAN	SAS	CITY, KS	3 66101	-2907				
												ictions	
	Can Can Na		Lloura	Morked	This lok	•				Cross Boy	Fed.	Local	Chook #
	Soc Sec No Class 1	/30 12/0		Worked 12/03 12			11/29	dir der für ten der ten der	Pay	Gross Pay This Job	Fica Med	Other	Check #
Name and Address		/30 12/0 /lon Tu	Wed	Thu		Sat	Sun	Tot	Rate	All Jobs	State	Total	Net Pay
											=======		
Jerrod M. Brooks	R:									498.00	0.00	0.00	
	LABORER										30.88	0.00	
	O:									498.00	7.22	45.40	
	Male										7.00	45.10	
JOHN C CRAIG	R:									369.00	2.03	0.00	
00/11/0/0/11/0	Excavator/hoe op										22.88	0.00	
	O:									369.00	5.35		
	Male										6.00	36.26	
										004.00	47.00	0.00	
JAMES E. DOWNS	TRUCK DRIVER									884.00	47.22 54.81	0.00 0.00	
	O:									884.00	12.82	0.00	
	Male									00 1100	29.00	143.85	
GERALD H. GOODMAN JR	R:									915.00	83.45	0.00	
	Excavator/hoe op									045.00	56.73	0.00	
	O:									915.00	13.27 34.00	187.45	
	Male										34.00	107.43	
Richard D. Green	R:									622.50	29.05	0.00	
. Horida D. Groot.	TRUCK DRIVER										38.60	0.00	
	O:									622.50	9.02		
	Male										16.00	92.67	
	-									1000 00	122 50	0.00	
Justin R Grisham	R:									1600.00	133.56 99.20	0.00 0.00	
	0:									1600.00	23.20	0.00	
	Male									, 000.00	64.00	319.96	
James F. Heflin, Jr.	R:									780.00	63.20	0.00	
	TRUCK DRIVER									700.00	48.36	0.00	
	O:									780.00	11.31 26.00	140 07	
	Male										20.00	148.87	
Garth Jarrell	R:									825.00	95.28	0.00	
Gartii Garton	Excavator/hoe op										51.15	0.00	
	O:									825.00	11.97		
	Male										38.00	196.40	
6 445 4	Б.									000.00	120.52	0.00	
David B. Jessee	R: Excavator/hoe op									990.00	136.53 61.38	0.00 0.00	
	O:									990.00	14.36	0.00	
	Male										51.00	263.27	
Ricky B Jones	R:									450.00	0.00	0.00	
	TRUCK DRIVER									450.00	27.90	0.00	
	O: Male									450.00	6.52 4.00	38.42	
	Male										4.00	30.42	
SHAWN L. LEWIS	R:									825.00	69.95	0.00	
	TRUCK DRIVER										51.15	0.00	
	O:									825.00	11.97		
	iviale										38.00	171.07	
Jason W Lonon	R:									690.00	28.64	0.00	
543011 ## LUNUII	TRUCK DRIVER									300.00	42.78	0.00	
	0:									690.00	10.00		
	Male										29.00	110.42	
										005.00	140.00	0.00	
James L. Nelson	R: Excavator/hoe op									935.00	140.33 57.97	0.00 0.00	
	O:									935.00	13.56	0.00	
	Male O.									300.00	47.00	258.86	
JESSIE D. RION	R:									935.00	54.87	0.00	
	Excavator/hoe op									025.00	57.97	0.00	
	O: Male									935.00	13.55 33.00	159.39	
	MIGIC										33.00	100.00	

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/5/2009 Payroll # 15

					KANSAS	CHY, K	5 66101	-2907				
Name and Address	Mar Exemp.	11/30 12/01 Mon Tue	12/02 12 Wed	Thu F	4 12/05 ri Sat	11/29 Sun	 Tot	Pay Rate	Gross Pay This Job All Jobs	Fed. Fica Med State	ctions Local Other Total	Check #
STANLEY EARL RION	R: TRUCK DRIVER								825.00	48.89 51.15	0.00 0.00	
	O:								825.00	11.96 23.00	135.00	
Shane A Robison	R: TRUCK DRIVER								645.00	92.94 39.99	0.00 0.00	
	Male O:								645.00	9.35 29.00	171.28	
Stevi D. Smith	R: LABORER								732.00	89.58 45.38	0.00 0.00	
	O: Female								732.00	10.62 34.00	179.58	
WILLIE I. TANNER	R: TRUCK DRIVER								825.00	122.83 51.15	0.00 0.00	
	Male O:								825.00	11.96 40.00	225.94	
Tony Trenery	R: Excavator/hoe op								1487.50	309.69 92.23	0.00 0.00	
	O: Male								1487.50	21.57 83.00	506.49	
KRISTY K WARNER	R: Qualty assurance								935.00	63.80 57.97	0.00 0.00	
	O: Female								935.00	13.56 34.00	169.33	
Michael S. Waterman	R: Excavator/hoe op								884.00	36.69 54.80	0.00 0.00	
	Male O:								884 00	12.82 21.00	125.31	
Lawrence K Wright	R: Excavator/hoe op								1730.77	233.41 107.31	0.00 0.00	
	Male O:								1730.77	25.10 86.00	451.82	
	Regular 850.50 Overtime 153.00 1003.50	15,629.7 3,753.0 19,382.7	77)0									

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079 Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/12/2009 Payroll # 16

I, MZ ISSU GYISHUM (name of signatory part), MUNICITY MUNICIPALITY do hereby state:

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

12/6/2009 and ending 12/12/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

41 That:

REMARKS

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll
has been paid, as indicated on the payroll, an amount not less than the sum
of the applicable basic hourly wage rate plus the amount of the required
fringe benefits as listed in the contract, except as noted in Section 4(c)
below.

(c)	EXCEPTION (CRAFT)	

EXPLANATION

Name and title, Paywill Munuis Mylina Gusham
MENSAGITMUM, TUNITIFUUTURA TYANA CYUZANATY
The Willful Falsification Of Any Of The Above Statements May Subject The
Contractor Or Sub-Contractor To Civil Or Criminal Droppoution, Soc Section

1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

RECEIVED

JAN 08 2010

SUPERFUND DIVISION

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/12/2009 Payroll # 16

-- Deductions ---

Fed. Local Soc Sec No. - Hours Worked This Job Gross Pay Other Check # Fica Pay 12/07 12/08 12/09 12/10 12/11 12/12 12/06 This Job Class Med Name and Address Mon Tue Wed Thu Fri Sat Sun Tot Rate All Jobs State Total Net Pay Mar Exemp. ______ ______ Jerrod M. Brooks R 552.00 0.00 0.00 LABORER 34.22 0.00 552.00 8.01 Male 9.00 51.23 JOHN C CRAIG R 882.00 76.91 0.00 54.68 0.00 0: 882.00 12.79 36.00 180.38 Male 0.00 408.00 0.00 JAMES E. DOWNS TRUCK DRIVER 25.29 0.00 408.00 5.92 0: 9.00 40.21 Male 780.00 63.20 GERALD H. GOODMAN JR 0.00 Excavator/hoe op 48.36 0.00 0: 780.00 11.31 148.87 Male 26.00 600.00 25.67 0.00 Richard D. Green R TRUCK DRIVER 37.20 0.00 0 600.00 8.70 Male 15.00 86.57 600.00 R: 133.56 0.00 Justin R Grisham 99.20 0.00 1600.00 23.20 0: 319.96 Male 64.00 690.00 49.70 0.00 James F. Heflin, Jr. R TRUCK DRIVER 42.78 0.00 690.00 0 10.01 Male 20.00 122.49 690.00 69.16 0.00 Garth Jarrell Excavator/hoe op 42.78 0.00 0: 690.00 10.00 29.00 150.94 Male R: 828.00 96.03 0.00 David B. Jessee Excavator/hoe op 51.34 0.00 828.00 12.00 O: 200.37 Male 41.00 645.00 0.00 0.00 R Ricky B Jones TRUCK DRIVER 39.99 0.00 645.00 9.35 Male 11.00 60.34 690.00 SHAWN L. LEWIS R 49.70 0.00 42.78 0.00 TRUCK DRIVER 690.00 10.00 29.00 131.48 Male Jason W Lonon R 645.00 21.89 0.00 TRUCK DRIVER 39.99 0.00 645.00 9.35 0: 26.00 97.23 782.00 102.08 0.00 James L. Nelson R Excavator/hoe 48.48 0.00 O 782.00 11.34 0 Male 38.00 199.90 782.00 31.92 JESSIE D. RION R: 0.00 Excavator/hoe op 48.48 0.00 782.00 0: 11.34 23.00 114.74 Male

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Pay 14,773.77 1,972.50 16,746.27

Hours 797.00 77.00

874.00

Regular Overtime Customer U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/12/2009 Payroll # 16

		12/07		12/09	12/10	ed This 12/11	Job 12/12			Pay	Gross Pay This Job	Fed. Fica Med	ctions Local Other	Check #
Name and Address	Mar Exemp.	Mon	Tue	Wed	Thu	Fri =====	Sat	Sun	Tot	Rate	All Jobs	State	Total	Net Pay
STANLEY EARL RION	R: TRUCK DRIVER O:										510.00 510.00	6.67 31.62 7.40	0.00 0.00	
	Male											11.00	56.69	
Shane A Robison	R: TRUCK DRIVER O:										375.00 375.00	52.44 23.25 5.44	0.00	
	Male O.										373.00	12.00	93.13	
Stevi D. Smith	R:										624.00	69.79 38.69	0.00	
	O: Female										624.00	9.04 27.00	144.52	
WILLIE I. TANNER	R: TRUCK DRIVER										510.00	62.69 31.62	0.00 0.00	
	Male O:										510.00	7.40 20.00	121.71	
Tony Trenery	R: Excavator/hoe op										1487.50	309.69 92.22	0.00	
	O:										1487.50	21.57 83.00	506.48	
KRISTY K WARNER	R: Qualty assurance										935.00	63.80 57.97	0.00 0.00	
	O:										935.00	13.56 34.00	169.33	
Lawrence K Wright	R: Excavator/hoe or										1730.77	233.41 107.31	0.00	
	O: Male										1730.77	25.09 86.00	451.81	

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/19/2009 Payroll # 17

, Melisa Grisham (name of signatory part), Augril Managu(title) do hereby

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

12/13/2009 and ending 12/19/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

---Éach laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c)	EXC	EPT	ION	(CRA	FT)
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EXPLANATION

REMARKS

Name and title

MUKA GVISHUM, PUMILI MÜNGÜN MÜNGEN MAN Subject The

The Willful Falsification Of Any Of The Above Statements May Subject The

Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079 Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/19/2009 Payroll # 17

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												ictions	
										O D	Fed.	Local	011-#
	Soc Sec No. Class	12/14		rs Worke 12/17					Pay	Gross Pay This Job	Fica Med	Other	Check #
Name and Address	Mar Exemp.	Mon	Wed		Fri	Sat	Sun	Tot	Rate	All Jobs	State	Total	Net Pay
		-		======							======		======
Jerrod M. Brooks	R:									732.00	14.83	0.00	
	LABORER									722.00	45.38	0.00	
	Male O									732.00	10.61 16.00	86.82	
	Male										10.00	00.02	
JOHN C CRAIG	R:	:								017.00	108.18	0.00	
	Excavator/hoe or									047.00	63.06	0.00	
	Male	-								017.00	14.75 44.00	229.99	
	Male										44.00	223.33	
JAMES E. DOWNS	R:									947.75	56.78	0.00	
	TRUCK DRIVER									0.47 75	58.76	0.00	
	0	:								947.75	13.74 33.00	162.28	
	waie										33.00	102.20	
GERALD H. GOODMAN JR	R	:								825.00	69.95	0.00	
	Excavator/hoe or										51.15	0.00	
	0	•								825.00	11.96 28.00	161.06	
	Male										20.00	101.00	
Richard D. Green	R	:								622.50	29.05	0.00	
	TRUCK DRIVER										38.59	0.00	
	0	:								622.50	9.03	02.67	
	Male										16.00	92.67	
Justin R Grisham	R	:								600.00	133.56	0.00	
											99.20	0.00	
	0	:								600.00	23.20	040.00	
	Male										64.00	319.96	
James F. Heflin, Jr.	R	:								825.00	69.95	0.00	
	TRUCK DRIVER										51.15	0.00	
	0	:								825.00	11.96	404.00	
	Male										28.00	161.06	
Garth Jarrell	R	•								825.00	95.28	0.00	
da in odiron	Excavator/hoe or										51.15	0.00	
	0	:								825.00	11.96	400.00	
	iviale										38.00	196.39	
David B. Jessee	R	-								003.50	139.90	0.00	
Bavia B. 600000	Excavator/hoe or										62.21	0.00	
	O	:								003.50	14.55		
	Male										52.00	268.66	
Ricky B Jones	R									825.00	17.31	0.00	
Thony D dones	TRUCK DRIVER	2									51.15	0.00	
	0	:								825.00	11.97		
	Male										17.00	97.43	
SHAWN L. LEWIS	R	: [780.00	63.20	0.00	
O. II THIT E. LETTIO	TRUCK DRIVER	2									48.36	0.00	
	0	:								780.00	11.31		
	Male										35.00	157.87	
Jason W Lonon	R									825.00	48.89	0.00	
555011 44 E011011	TRUCK DRIVER	R									51.15	0.00	
	0):								825.00	11.97		
	Male										38.00	150.01	
James L. Nelson	R									935.00	140.33	0.00	
Games E. Neigon	Excavator/boe o	F.									57.97	0.00	
);								935.00	13.56		
	Male										47.00	258.86	
JESSIE D. RION	R									935.00	54.87	0.00	
JEOGIE D. MON	Excavator/hoe o	F									57.97	0.00	
	Excavator/hoe o);								935.00	13.56		
	Male										33.00	159.40	

<u>Contractor</u> Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

<u>Customer</u> U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/19/2009 Payroll # 17

	Soc Sec No		Haura Made	KANSAS ed This Job		-2907	Gross Pay	Dedu Fed. Fica	ctions Local Other	Check #
Name and Address	Class 12/ Mar Exemp. M	14 12/15 12		12/18 12/19 Fri Sat	Tot	Pay Rate	This Job All Jobs	Med State	Total	Net Pay
STANLEY EARL RION	R: TRUCK DRIVER						825.00 825.00	48.89 51.15 11.96	0.00 0.00	
	O: Male						823.00	23.00	135.00	
Shane A Robison	R: TRUCK DRIVER						570.00	81.69 35.34	0.00 0.00	
	О:						570.00	8.27 24.00	149.30	
Stevi D. Smith	R: LABORER						732.00	89.58 45.39	0.00 0.00	
	O: Female						732.00	10.62 34.00	179.59	
WILLIE I. TANNER	R:						825.00	122.83 51.15	0.00	
	O:						825.00	11.96 40.00	225.94	
Tony Trenery	R:						1487.50	309.69	0.00	
	Excavator/hoe op O: Male						1487.50	92.23 21.57 83.00	0.00 506.49	
KRISTY K WARNER	R:						935.00	63.80	0.00	
	Qualty assurance O: Female						935.00	57.97 13.56 34.00	0.00	
Michael S. Waterman	R:						1024.25	57.72	0.00	
	Excavator/hoe op O:						1024-25	63.51 14.85 30.00	0.00	
Lawrence K Wright	Male R:						1730.77	233.41	0.00	
Edwones IV Wight	Excavator/hoe op O:						1730.77	107.31 25.10	0.00	
	Male	Deri						86.00	451.82	
	Regular 878.00 Overtime 195.50 1073.50	Pay 16,100.77 4,726.50 20,827.27								

5

Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/26/2009

Payroll # 18

1, MUSU GYIS/IIIM (name of signatory part) Mustate:	MNI MUUM(title) do hereby
---	---------------------------

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

12/20/2009 and ending 12/26/2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

- 2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.
- 3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.
 - 4] That:
 - (a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH
---Each laborer or mechanic listed in the above referenced payroll
has been paid, as indicated on the payroll, an amount not less than the sum
of the applicable basic hourly wage rate plus the amount of the required
fringe benefits as listed in the contract, except as noted in Section 4(c)
below.

(c) EXCEPTION (CRAFT)

EXPLANATION

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Name and title signature The Willful Falsification Of Any Of The Above Statements May Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section 1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

Customer U.S. EPA-REGION 7, PLMG/RFMB CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 12/26/2009 Payroll # 18

	Soc Sec No.			Hou	ire Mork	od Thio	lab				0	Fed.	uctions Local	
Name and Address	Class Mar Exemp.	12/21 Mon	12/22 Tue	12/23 Wed	12/24 ! Thu	12/25 Fri	12/26 Sat	12/20 Sun	Tot	Pay Rate	Gross Pay This Job All Jobs	Fica Med State	Other Total	Check # Net Pay
Jerrod M. Brooks	LABORER	:									372.00	0.00 23.07	0.00 0.00 0.00	======
	Male):									372.00	5.39 3.00	31.46	
JOHN C CRAIG	Excavator/hoe o	р									522.00	22.91 32.36	0.00 0.00	
	Male): 									522.00	7.57 13.00	75.84	
JAMES E. DOWNS	TRUCK DRIVER										493.00	0.00 30.57	0.00 0.00	
	маіе	' :									493.00	7.15 12.00	49.72	
GERALD H. GOODMAN JR	Excavator/hoe o	р									420.00	11.71 26.04	0.00 0.00	
	rviale	•									420.00	6.09 11.00	54.84	
Richard D. Green	TRUCK DRIVER										435.00	6.19 26.97	0.00 0.00	
	Male										435.00	6.31 10.00	49.47	
Justin R Grisham	R										1600.00	133.56 99.20	0.00 0.00	
5.11.6	Male										1600.00	23.20 64.00	319.96	
James F. Heflin, Jr.	TRUCK DRIVER										420.00 420.00	11.71 26.04 6.09	0.00 0.00	
Garth Jarrell	Male											11.00	54.84	
Gattii Jarreli	Excavator/hoe o	0									420.00 420.00	28.66 26.04 6.09	0.00 0.00	
David B. Jessee	Male											12.00	72.79	
David B. 003306	Excavator/hoe o	0									504.00 504.00	41.26 31.25 7.31	0.00 0.00	
Ricky B Jones	Male R											20.00	99.82	
,	TRUCK DRIVER										420.00 420.00	0.00 26.04 6.09	0.00 0.00	
SHAWN L. LEWIS	Male R										435.00	3.00 13.21	35.13 0.00	
	TRUCK DRIVER O Male										435.00	26.97 6.31	0.00	
Jason W Lonon	R										420.00	13.00	59.49 0.00	
	TRUCK DRIVER O Male										420.00	26.04 6.09	0.00	
James L. Nelson	R										476.00	12.00 47.59	44.13 0.00	
	Excavator/hoe or O Male	:									476.00	29.51 6.90	0.00	
JESSIE D. RION	R										476.00	18.00	102.00 0.00	
	Excavator/hoe or O Male	06									476.00	29.52 6.90 11.00	0.00 47.42	
												11.00	77.72	

Contractor Grisham Grading and Excavating 18975 Hwy 371 Platte City, MO 64079

0.00 12,477.77

Overtime

0.00 652.00 Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION 901 NORTH 5TH STREET #5150E KANSAS CITY, KS 66101-2907

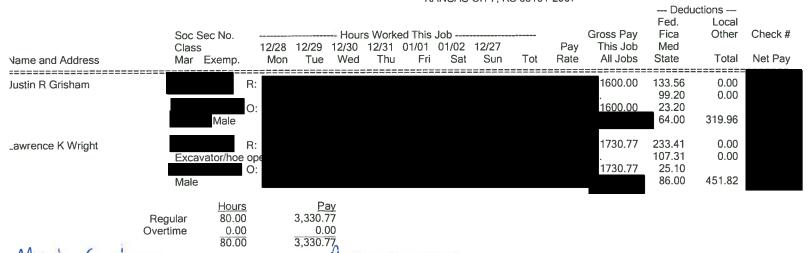
Job Number: 09-101 Week Ending: 12/26/2009 Payroll # 18

Name and Address	Mar Exemp.		ours Worked This 23 12/24 12/25	12/26 12/20	Gross Pay ny This Job	Dedu Fed. Fica Med State	uctions Local Other Total	Check #
STANLEY EARL RION	R: <u>TRUCK DRIV</u> ER O:				420.00 420.00	0.00 26.04 6.09	0.00 0.00	
Shane A Robison	Male R: TRUCK DRIVER				420.00	8.00 59.19	40.13 0.00	
	O: Male				420.00	26.04 6.09 15.00	0.00	
Stevi D. Smith	LABORER O:				372.00 372.00	31.99 23.06 5.39	0.00 0.00	
WILLIE I. TANNER	Female R: TRUCK DRIVER				420.00	12.00 49.19	72.44 0.00	
	O: Male				420.00	26.04 6.09 15.00	0.00 96.32	
Tony Trenery	R: Excavator/hoe ope O:				750.00 750.00	119.08 46.50 10.88	0.00 0.00	
KRISTY K WARNER	Male R:				476.00	36.00 0.00	212.46	
	Qualty assurance/ O: Female				476.00	29.52 6.90 7.00	0.00 43.42	
Michael S. Waterman	R: Excavator/hoe ope O:				476.00 476.00	0.00 29.51 6.91	0.00 0.00	
Lawrence K Wright	Male R:				1730.77	7.00	43.42 0.00	
	Excavator/hoe ope O: Male				1730.77	107.30 25.10 86.00	0.00 451.81	
	Hours Regular 652.00	<u>Pay</u> 12,477.77						

<u>Job</u> 3adger-Lawton Cherokee County Contractor
Grisham Grading and Excavating
18975 Hwy 371
Platte City, MO 64079

Customer
U.S. EPA-REGION 7, PLMG/RFMB
CONTRACTS & ACQUISITION
901 NORTH 5TH STREET #5150E
KANSAS CITY, KS 66101-2907

Job Number: 09-101 Week Ending: 1/2/2010 Payroll # 19



I.MUSSA GVIMM (name of signatory part). MWII MWWW title) do hereby

1] That I pay or supervise the payment of the persons employed by Grisham Grading and Excavating on the Badger-Lawton Cherokee County that during the payroll period commencing on

12/27/2009 and ending 1/2/2010, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Grisham Grading and Excavating (Subcontractor) from the full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

2] That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

3] That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

4] That:

REMARKS

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

XX---In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(B) WHERE FRINGE BENEFITS ARE PAID IN CASH

1001 Of Title 18 And Section 231 Of Title 31 Of The United States.

---Éach laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTION (CRAFT)	EXPLANATION	

Name and title signature Mullium The Willful Falsification Of Any Of The Above Statements Maly Subject The Contractor Or SubContractor To Civil Or Criminal Prosecution. See Section